Aztec Group recognises 120 employees in biggest round of promotions to date

Following a period of significant organic growth, we're delighted to announce we have promoted 120 employees, including nine senior appointments to director and associate director roles.

Strengthening the senior team, there have been nine promotions to director and associate director positions:

Chris McErlane has been promoted to Director in our Guernsey office. Since joining the Group in 2013, Chris has successfully led the growth, development and build-out of the real assets offering in Guernsey. Going forward, he will continue to have overall responsibility for the accounting, administration, transfer agency and other outsourcing solutions delivered from our Guernsey office to a client base of real estate and infrastructure managers and investors. As part of our real assets leadership team, Chris will also play an integral role in further enhancing the real assets operational platform and driving business development efforts across Europe.

Graham Halliday, our Group Head of Finance, has been appointed to Director. Joining our Jersey office in 2016, Graham has been instrumental in further developing the Group's finance function, driving enhancements in our management information, bill processes and financial reporting. Drawing from more than 18 years' experience in client-facing, private equity and internal finance roles, Graham will continue to provide the commercial insight needed to support the Aztec Group's growth plans going forward.

Tania Duncan, our Group Head of Marketing, has been promoted to Director. Based in Jersey, Tania has over 15 years' experience in marketing and has been fundamental to the development of the Aztec Group brand. She initially joined in 2006 as a consultant, before taking up a permanent role in 2014. She will continue to lead our marketing and communications initiatives to support our strategic objectives.

Private equity specialist David Harvey, who joined the business in 2014, has been appointed to Associate Director. Following his promotion, David will continue to oversee a large client team who manage one of our largest European investment management and advisory firms. He will also support on several internal committees and working groups focussing on staff, corporate governance and operational efficiency.

Within our Human Resources team, Amanda Miles has been promoted to Associate Director. Amanda has played a pivotal role in embedding a new HR service strategy since joining the team in 2017. Going forward, Amanda will continue to enhance our Group-wide HR service, which now supports over 800 employees across our seven offices.

Two senior promotions have also been made in the Luxembourg office. Dalia Bleyer, who joined the business in 2008 as a Junior Fund Administrator, has progressed through the ranks to become Associate Director. Day-to-day Dalia oversees a number of private equity teams and has played a key role in the development of our Luxembourg office, which now stands at over 230 people.

Monica Morsch joined the business in 2012 and has also played a pivotal role in the development and expansion of the Aztec Group's presence in mainland Europe. During her tenure with us, Monica has led a number of private equity teams. In her new role as Associate Director, Monica will continue to play a key role in the expansion of our Luxembourg operations and serve on the boards of private equity holding vehicles and act as general partner of various fund structures.

In Southampton, there have been two further promotions. David Griffin has been appointed to Director after five years developing our depositary services offering and creating a centre of excellence for the product. He has also played a fundamental role in various internal projects to enhance the efficiencies of the business. Following his promotion, David will continue to drive the depositary services offering across the Group.

Dave Bridger has been promoted to Associate Director. Since joining the business in 2013, Dave has been responsible for the financial reporting needs of the alternative arm of two large pension funds and has successfully implemented new methods of reporting for our private equity function. Following his promotion, he

will be responsible for advising on policies, procedures and system enhancements in our Southampton office.

Congratulating those promoted on their achievement, Edward Moore, our Founder and CEO, said:

"I am delighted to see so many well-deserved promotions across the Group and am hugely proud of each individual employee's success. As a business, we commit a great deal of time, resource and investment in the continued development of our employees to encourage and support their career aspirations and ongoing progression. It is hugely important that we recognise, progress and reward our people so they stay with us for the long-term as we continue to build and grow the Group together."



Photo: Our recently promoted employees in our Jersey office.

To find out more about our people or our current vacancies please click here.