We've made 137 promotions across all of our offices

We are delighted to announce 137 promotions across the Group.

This latest round of promotions brings the total number of people promoted during the last year to more than 220. Effective from 1 January, promotions have been made across all of our offices.

There have been four senior promotions to our leadership team:

In our Guernsey office, Chris Copperwaite has been promoted to Associate Director. A specialist in the administration of listed funds, Chris joined the Group in 2016 and has played a central role in the continued development and success of our listed fund offering. Chris' new role will see him continuing to lead the Group's dedicated listed funds team while actively growing our client base in this sector.

Chris Wills has been promoted to Associate Director in our Jersey Private Equity team. Joining the Group in 2015, he has been pivotal in growing the team that serves one of our largest clients, and now leads a team overseeing a diverse range of funds at varying stages in their life cycle. Chris is heavily involved in reviewing and developing the Private Equity team's control environment, and works closely with clients operating in the secondaries market.



Associate Director promotions in the Channel Islands (L-R): Paul Aubert, Chris Copperwaite, Chris Wills

Also promoted to Associate Director is Denisa Dellevaux, based in our Luxembourg office. Denisa joined the Group in 2016 and now leads the EU HR team, applying over 15 years' global experience in business and HR, including HR strategy, talent acquisition, employment law, employee relations and performance management. As our Luxembourg office has expanded in recent years, Denisa has been instrumental in shaping the local HR function to support the Group's offices and our people in continental Europe.

In our marketing team, Paul Aubert has been promoted to Associate Director. Paul joined the Group's Jersey office in 2016 and has played a key role in developing and solidifying the Group's commercial marketing strategy, working with our business development and client-focused teams to underpin this strategy with a robust client proposition. He previously held a senior marketing position at a global bank, and is a Chartered Company Secretary.



Denisa Dellevaux has been promoted to Associate Director in Luxembourg

Congratulating all those promoted across the Group, Virginia Rothwell, our Chief People Officer, said:

"It's fantastic to see people in all of our offices being recognised for their personal contribution and professional development, reflecting the extensive career and learning opportunities that are open to everyone in the Group. By making the most of these opportunities, our people are able to broaden their skills and perspectives, providing enhanced value to each other and to our clients."