

We've promoted a record-breaking 113 employees across our Group!

We're delighted to announce that we've promoted 113 employees, including five senior promotions to director and associate director roles – in the biggest round of promotions in the Group's history!

The promotions came into effect on 1 July, with nearly 15% of our workforce being recognised and rewarded. The number of promotions demonstrates our commitment to supporting continuous career development and providing opportunities for professional growth. Combined with the mid-year promotions which took place in January, we've celebrated nearly 200 promotions in the past 12 months.

Strengthening the senior team, there has also been five promotions to director and associate director positions in our Guernsey, Jersey and Luxembourg offices.

Jimmy Pledger, who joined the Group in 2015 as an associate director, has been promoted to director in our Luxembourg office. With over 30 years' experience in accounting, audit, risk and compliance, Jimmy supported the development of the private equity team in Jersey before moving to Luxembourg in 2016. Since relocating to the Grand Duchy, Jimmy has played a vital part in the business's ongoing development, including delivering a number of key operational projects and supporting the continued organic growth of our Luxembourg office, which now has over 220 employees.

Hana Prochaska has also been promoted to Associate Director in Luxembourg. Hana joined the Group in 2011, initially working in fund administration before moving into our business development team in 2016. Since transferring, Hana has focused on building the Group's business development initiatives by building client relationships, strengthening our new business pipelines and helping to drive our organic growth strategy. In her new role, Hana will lead all business development activities across Continental Europe.

In Guernsey, Nick Barton has been promoted to Associate Director. Nick joined the Group in 2010 as a Senior Fund Accountant. Over the last eight years, he has played a pivotal role in both client management and operational change

initiatives. Following his promotion, Nick will continue to focus on client relationships, acting on client boards and overseeing the continual development of client relationships. He will also continue to play an active role in our business continuity plan working group.

Two senior promotions have also been made within the Jersey office. Richard Phillips has been appointed to Associate Director in our private debt team, and Tobias Cook will assume the role of Associate Director in our Risk team. Richard joined the Jersey team in 2016 and has played a key role in building our private debt offering. He has been instrumental in the successful take-on of new clients and launch of new funds. His new role will see him develop the Jersey Private Debt team.

Tobias Cook will also assume the role of Associate Director in the risk team. Tobias joined the Group in 2014 to support the development of a Group-wide compliance framework. Since then, he has assumed an important leadership role and will continue to oversee the development of the risk function and framework across the Group.

Edward Moore, our Founder and CEO, commented:

“This is a wonderful endorsement of the talent we have within the business and I am proud of each individual employee’s success. As a business, we are committed to the continued professional development and progression of our employees. From our dedicated Aztec Academy, which supports employees through every stage of their professional exams and ongoing development, to the annual Aztec Festival which brings together all 720 employees for a team building event – we genuinely strive to create an environment in which people can reach their full potential and it’s great to see that our approach is working.’



Photo: Our recently promoted employees in the Guernsey office.

To find out more about our people or our current vacancies please [click here](#).