

# **We've made 158 promotions across all of our offices**

**We're delighted to announce 158 promotions, including 17 Director and Associate Director appointments.**

In Jersey, Reshenth Beeby has been promoted to Private Equity Director. She will continue to nurture and manage the Group's relationship with a number of our cornerstone clients, in addition to supporting with the development of our private equity offering and client base in the European mid-market sector.

Also promoted to Private Equity Director in Jersey is Karen McSorley. She will co-lead an 80-strong team based in Jersey dedicated to managing the administration requirements of one of Europe's largest fund managers. The Private Equity team in Jersey has also been bolstered by the appointment of Glenn Boddie to Associate Director.

In our Jersey Private Debt team, Richard Phillips has been promoted to Director. Since joining the Group in 2016, he has been instrumental in developing our private debt operating platform and specialist team. As Director, Richard will play a leading role in shaping and delivering the Group's private debt strategy, in addition to overseeing client relationship management activities across the private debt client base in Jersey. In the same team, Sasha Ali has been promoted to Associate Director.

In other areas of our Jersey office, Kristin Holmes is now Group Head of Legal and will continue to manage all aspects of law and regulation across the Group's operations. Jamie Garland is now Associate Director in Financial Systems, Daryl Pilcher is Associate Director of Corporate Services and Tom Richardson has been promoted to Associate Director of Transformation.

In Guernsey, Matt Chick has been promoted to Private Equity Director. He will assume leadership responsibilities of core private equity operations and relationship management and client development activities in Guernsey. The Guernsey Real Assets team is further strengthened with the promotion of Cassie Gibbons to Associate Director.

Four senior promotions are in our Luxembourg office. Pete Blackburn is promoted to Director of Real Assets, and will play a central role in shaping and driving the development of the Group's Real Assets offering across Europe. Oana Lazar and Francesca Raffa are promoted to Associate Directors within Luxembourg's Private Equity and Private Debt teams respectively, while Jevgenija Fedorasko is now Associate Director for Client Experience.

Finally, Sarah Du Val is appointed Associate Director of Business Development. Based in London, Sarah will assume leadership responsibilities for a broad range of business development activities across the UK and Channel Islands.

Edward Moore, our Founder and CEO, commented:

"I'm proud that so many of our employees across the Group have risen to the challenge of this exceptional year. It really is a testament to the strength, resilience and the ambition of our people that we have continued to thrive. This latest round of promotions is our biggest yet, and it underlines our commitment to investing in the career progression of all our talented employees, across all jurisdictions.

"We believe these promotions will set us up perfectly for what should be an exciting 2021. We want our clients to think of us as their most trusted partner who anticipates, understands and delivers and these promotions leave us strategically better-placed to achieve those ambitions."

*Pictured: promoted team members in our Guernsey office.*