



Article 5 of SFDR – Transparency of remuneration policies in relation to the integration of sustainability risks

Aztec AIFM Services S.A. (“Aztec AIFM”) transparency of remuneration policies in relation to the integration of sustainability risks

Pursuant to Article 5 of the EU Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial services sector (the “**SFDR**”), financial market participants shall include in their remuneration policies information on how those policies are consistent with the integration of sustainability risks and shall publish that information on their websites.

Aztec AIFM’s employees may be eligible for bonuses, which are awarded on a discretionary basis. Where applicable, Aztec AIFM confirms the allocation of the variable remuneration does not stimulate a superfluous assumption of risks, including risks related to sustainability. Aztec AIFM’s remuneration policy is therefore consistent with the integration of sustainability risks.

Prior to entering any contractual relationship with a delegated portfolio manager, Aztec AIFM will undertake appropriate due diligence measures to understand whether the remuneration policy of such third party is consistent with the integration of sustainability risks within the meaning of the SFDR. This prerequisite shall apply mutatis mutandis to the appointment of an investment advisor by Aztec AIFM.

The Bright Alternative

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